

DD/S 71-1808

11 MAY 1971

MEMORANDUM FOR THE RECORD

SUBJECT: Informal Junior Officers Study Group

1. At the Morning Meeting on 5 May 1971 Colonel White raised the matter of a move by the so-called Informal Junior Officers Study Group to look into the question of the Agency and minority races. He noted they had met with [REDACTED] O/P, who had backed away when asked for specific statistics. The group then apparently went to [REDACTED] in her capacity as Agency Equal Opportunity Officer where again specifics had been requested. Colonel White posed to the Morning Meeting the question of the standing, status, stature or whatever of this group noting his belief that it had none of these. Specifically noted was the point that we could certainly not have in such a group an unofficial IG. Mr. Proctor was asked to meet with at least the principals of the group to attempt to sort out what it is they consider what they are about. After the meeting I spoke with D/Personnel and obtained from him the memorandum prepared by Mr. [REDACTED] detailing his interaction with the group. I spoke to Mr. Cunningham, DTR, who believes that we should certainly be talking to the group but agrees that it has no right "to information or access to offices".

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2. At the 7 May 1971 Morning Meeting Mr. Proctor reported on a discussion he and Mr. Richard Lehman had with four members of the so-called Junior Officers Study Group. He expressed the view that they are not malicious and could be helpful. On the matter of minorities he said their intent was to identify better ways to recruit more and better qualified blacks. Mr. Proctor had proposed that the group commit its views/suggestions/proposals to paper. He also expressed the view that rather than having them run all over the Agency the Agency designate a "sponsor" for them. When Mr. [REDACTED] asked if that suggestion meant recognition for the group Mr. Proctor changed "sponsor" to read "advisor". Mr. Proctor said that the subject should next be discussed more fully at a Deputies Meeting. The Director "appreciated" the discussion reported by Mr. Proctor and agreed

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that a Deputies Meeting is the proper next forum in which to consider the matter. We must decide whether and in what capacity we talk to the group or its members. We must establish guidelines to their status and the status of any Agency representative who talks to them. We must also establish rules as to duty hour versus non-duty hour time, etc.



John W. Coffey
Deputy Director
for Support

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cc: D/P
DTR

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